

To whom it may concern,

There has always been an unique camaraderie in being a member of Bernie 2016 staff. Our underdog campaign captured the power of our progressive values and transformed the lives of millions of voters who saw hope and promise in our work. We - the people who worked on Bernie 2016 - know that much of the success of our campaign was due to the intense commitment, passion and sacrifice of women, people of color and LGBT staffers. In recent weeks there has been an ongoing conversation on social media, in texts, and in person, about the untenable and dangerous dynamic that developed during our campaign.

We the undersigned request a meeting with Senator Sanders and his leadership team to discuss the issue of sexual violence and harassment on the 2016 campaign, for the purpose of planning to mitigate the issue in the upcoming presidential cycle - both in the primary and potential general election campaigns for 2019 and 2020.

We request the meeting to be in person, with an unrecorded cc line in case there are those who cannot attend physically and would like to call in. The undersigned will set the agenda for the meeting, with goals to achieve a productive statement on harassment in the campaign environment from Bernie Sanders and Jeff Weaver; a follow-up plan for implementing concrete sexual harassment policies and procedures; and a commitment to hiring diverse leadership to pre-empt the possibility of replicating the predatory culture from the first presidential campaign. It is critically important that Senator Sanders attend this meeting to understand the full scope of the issue from 2016 and how the campaign plans to move forward.

We request that Jeff Weaver, Caryn Compton, Ari Rabin-Havt, Arianna Jones, Shannon Jackson, and any other relevant staff who may have input in the creation of a "gold-standard" harassment policy, be present to make sure that our discussion is collaborative and results in tangible next steps we can be proud to stand in support of.

Thank you for your consideration. We look forward to hearing back about planning and logistics for this meeting.

Signed: